Notice of Non-Discrimination and Accessibility Requirements

Discrimination is Against the Law

Pinehurst Surgical Clinic, PA complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Pinehurst Surgical Clinic, PA does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Pinehurst Surgical Clinic, PA:

- Provides free aid and services to people with disabilities to communicate effectively with us, such as:

  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Heidi Regan, Director of Operations

If you believe that Pinehurst Surgical Clinic, PA has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Heidi Regan, Director of Operations
P.O. Box 2000, Pinehurst, NC. 28374
Phone-910-295-0207, Fax-910-215-3097
hregan@pinehurstsurgical.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Heidi Regan, Director of Operations is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW, Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.